



# OUR MANIFESTO

14 Feb. 2026

**Beyond Digital.  
Genuinely Human.**

```
home.blade.php x


<div>
    <h1 class="text-lg font-weight-bold text-gray-800">
      Having a
      Very Good Experience
      With Laravel Development
    </h1>
    <div class="height-20p">
      <p class="text-regular font-weight-300 text-gray-800">
        This repository provides you a development environment with...
      </p>
    <div class="height-30p">
      <div class="d-flex">
        <a href="/" class="btn btn-primary font-weight-light...>
        <a href="/" class="d-flex align-items-center text-gray-800">
        
        <span class="ml-2"> Get the GitHub repository...
      </div>
    </div>
  </div>


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# Why We Exist.

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We built Tricore Tech because we believe technology should bring people closer together, not push them further apart.

We are technologists, strategists, and creatives who share a genuine passion for progress, innovation, and the power of digital tools to transform how businesses operate. But we also recognise something that too many in our industry choose to ignore: technology without humanity is just noise.

The world is accelerating. Artificial intelligence, automation, and digital transformation are reshaping every workplace and every industry. In this new chapter, businesses are under enormous pressure to modernise, and fast. Too often, that pressure leads to solutions that prioritise speed over people, efficiency over ethics, and cost over connection.

We founded Tricore tech to offer a different path.

# What We Believe.

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We believe that the best technology solutions start with people, not platforms. We believe that digital transformation only works when it serves the humans who use it, not just the systems that run it. And we believe that how technology is delivered matters as much as what it delivers, but also who delivers it.

This is what "Beyond Digital. Genuinely Human." means to us. It is not a slogan. It is a commitment to our clients, to our team, and to the communities we serve.

We bridge the gap between technology and human needs. Internally, we build a workplace where every team member is valued, supported, and genuinely integrated into the community. Externally, we design solutions that put people at the centre of every process, every workflow, and every decision.

# What We Do.

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Tricore Tech delivers ethical, Australian-compliant technology solutions for businesses that handle sensitive data and operate in regulated environments. Our services include OCR and document intelligence, custom ERP systems, AI integration, redaction and privacy protection, and responsible AI consulting.

We work with healthcare providers, legal firms, government organisations, manufacturers, and resources companies across Perth and Western Australia. Every solution we build is grounded in Australian data sovereignty, Privacy Act compliance, and a human-centric design philosophy that ensures technology works for people, not against them.

# What Makes Us Different.

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At the heart of Tricore Tech is a conviction that technology is built by people, for people, and should benefit people at every stage. This conviction shapes a deliberate choice we have made about how we build our team.

We work locally with talented developers who are facing visa challenges and the real difficulties of integrating into a new community far from home. We know this experience firsthand. Two of our founding team members navigated exactly this journey: the uncertainty, the isolation, the barriers that skilled professionals face when all they want is to contribute, to belong, and to build a meaningful career in a place they can call home.

Rather than outsource our technical capability to faceless offshore teams, we choose to invest in people who are here, in Perth, ready to contribute to local businesses and to the local community. We believe that when a developer sits in the same time zone, understands the local context, and can walk into a client's office, the quality of the work is better, the trust is deeper, and the outcomes are stronger.

This is not charity. This is a deliberate competitive advantage built on a simple insight: when you invest in people, the work is better, the relationships are stronger, and the impact is real.

# Our Commitment to Community.

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We have made a foundational decision that distinguishes Tricore Tech from a conventional technology consultancy. A meaningful portion of our net profits is reinvested into supporting developers who face visa barriers, financial hardship during transition periods, or the practical challenges of building a new life in Australia. This includes contributing to visa sponsorship pathways, providing community integration support, and ensuring that talented people are not left behind simply because the system is complex.

We do this because we believe that business success and social impact are not competing priorities. They reinforce and complement each other. When we help a developer build a stable, fulfilling career in Perth, that developer delivers better work for our clients, contributes to the local economy, and strengthens the community we all share.

Our company is structured, governed, and operated to ensure that this social purpose is not an afterthought or a marketing exercise. It is embedded in our constitution, reflected in our financial commitments, and visible in every decision we make. We hold ourselves to the standards expected of a genuine social enterprise: our purpose drives our trade, and our trade funds our purpose.

# Three Co-Founders. One Vision.

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## **Arnaud Couvreur | Co-Founder & Strategic Lead**

A French-Australian executive with extensive experience in strategic leadership, commercial operations, and cross-cultural management. Arnaud drives Tricore Tech's vision, client relationships, and business development, bringing a deep understanding of how technology must serve human needs to create lasting value.

## **Justin Chaveau | Co-Founder & Brand Director**

With more than twenty years of experience in branding, UI/UX design, and digital communication, Justin shapes how Tricore Tech presents itself to the world and how our solutions are experienced by the people who use them. His expertise ensures that human-centred design is not an aspiration but a practice.

## **Shahanur (Shan) Sharif | Co-Founder & Technical Lead**

A specialist in AI integration, OCR systems, and software development, Shan brings deep technical capability and firsthand understanding of the challenges faced by international developers building careers in Australia. His journey is at the heart of Tricore Tech's social mission and proof that investing in people delivers exceptional technical outcomes.

# Our Vision for the Future.

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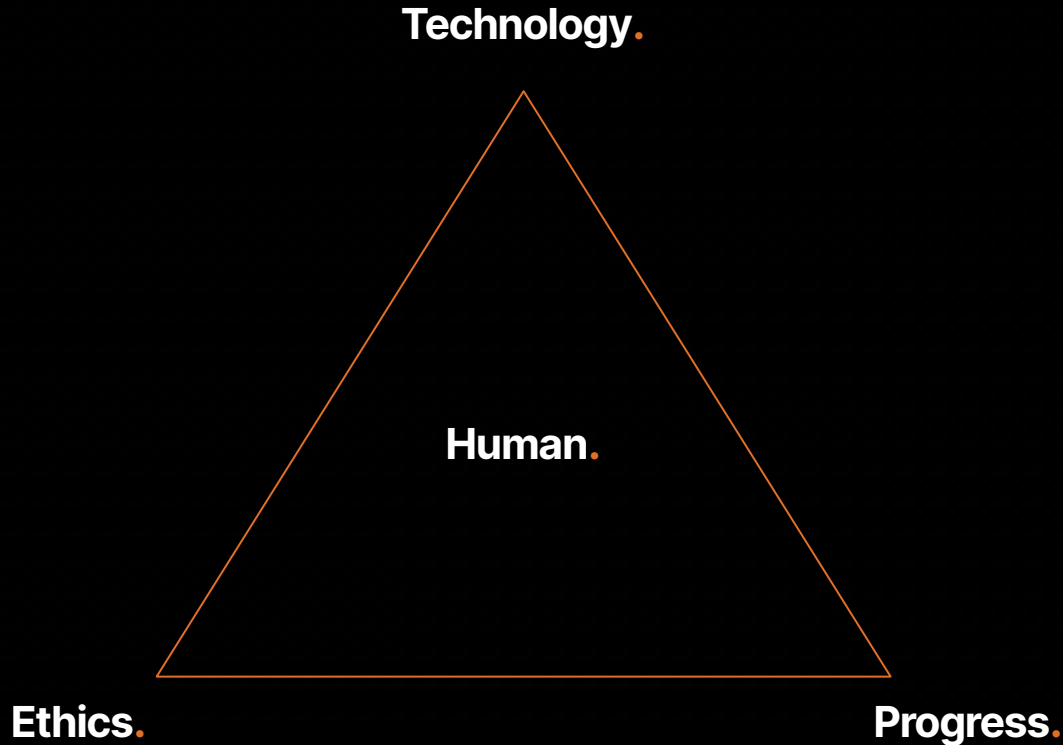
We see a future where technology companies are measured not only by the solutions they deliver but by the lives they improve along the way.

Tricore Tech is building towards that future, one project, one developer, and one community connection at a time. We aim to demonstrate that a small, locally embedded technology company can deliver world-class solutions while operating with integrity, generosity, and genuine care for the people it touches.

We do not aspire to be the biggest. We aspire to be the most human.

# Three Cores, One Centre.

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**Technology:** what we work with (AI, OCR, ERP, digital solutions)

**Ethics:** how we work (data sovereignty, privacy, responsible AI, social reinvestment, ESG...)

**Progress:** why we work (business efficiency, community advancement, better outcomes)



**TRICORE  
TECH**

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Tricore Tech is a Perth-based technology company committed to ethical AI integration, Australian data sovereignty, attorned human-centric digital solutions. We operate with the values, governance, and reinvestment commitments of a social enterprise, ensuring that our commercial success directly supports developer integration and community benefit in Western Australia.

**Beyond Digital.  
Genuinely Human.**

**Your Project.  
His opportunity.**

